

The annual salary tables below are based on 7.5 hours per day inclusive of 1/2 hour lunch, 261 days per year. Employees who work less than this will have their annual salary reduced accordingly.

CHRISTINA SCHOOL DISTRICT
Secretarial/Clerical Salary Schedule
FY 2025-2026
Effective August 8, 2025 Paycheck

Secretary			
Step	State	Local	Total
1	23,905	12,186	36,091
2	24,544	12,650	37,194
3	25,133	13,112	38,245
4	25,721	13,574	39,295
5	26,309	14,039	40,348
6	26,898	14,496	41,394
7	27,485	14,964	42,449
8	28,072	15,423	43,495
9	28,732	15,886	44,618
10	29,396	16,349	45,745
11	30,059	16,812	46,871
12	30,723	17,278	48,001
13	31,386	17,737	49,123
14	32,051	18,202	50,253
15	32,716	18,666	51,382
16	33,381	19,130	52,511
17	34,042	19,588	53,630
18	34,707	20,414	55,121
19	35,370	20,414	55,784
20	36,035	20,414	56,449
21	36,697	21,414	58,111
22	37,376	21,414	58,790
23	38,071	21,414	59,485
24	38,781	21,414	60,195
25	39,503	21,414	60,917

Secretary II			
Step	State	Local	Total
1	23,905	12,535	36,439
2	24,544	13,686	38,230
3	25,133	14,206	39,339
4	25,721	14,725	40,446
5	26,309	15,250	41,559
6	26,898	15,770	42,668
7	27,485	16,288	43,773
8	28,072	16,812	44,884
9	28,732	17,335	46,067
10	29,396	17,858	47,254
11	30,059	18,381	48,440
12	30,723	18,902	49,625
13	31,386	19,419	50,805
14	32,051	19,944	51,995
15	32,716	20,464	53,180
16	33,381	20,988	54,368
17	34,042	21,508	55,550
18	34,707	22,438	57,145
19	35,370	22,438	57,808
20	36,035	22,438	58,473
21	36,697	23,438	60,135
22	37,376	23,438	60,814
23	38,071	23,438	61,509
24	38,781	23,438	62,219
25	39,503	23,438	62,941

Senior Secretary			
Step	State	Local	Total
1	25,380	13,235	38,615
2	25,975	14,460	40,435
3	26,567	15,024	41,591
4	27,161	15,594	42,755
5	27,757	16,156	43,913
6	28,378	16,721	45,099
7	29,049	17,284	46,333
8	29,719	17,852	47,571
9	30,389	18,418	48,807
10	31,058	18,982	50,040
11	31,733	19,543	51,276
12	32,403	20,111	52,514
13	33,071	20,675	53,746
14	33,743	21,240	54,983
15	34,415	21,803	56,218
16	35,082	22,372	57,454
17	35,751	22,941	58,692
18	36,425	23,943	60,368
19	37,092	23,943	61,035
20	37,767	23,943	61,710
21	38,436	24,943	63,379
22	39,122	24,943	64,065
23	39,820	24,943	64,763
24	40,533	24,943	65,476
25	41,263	24,943	66,206

Financial Secretary			
Step	State	Local	Total
1	25,380	13,886	39,266
2	25,975	15,185	41,160
3	26,567	15,788	42,355
4	27,161	16,393	43,554
5	27,757	16,999	44,756
6	28,378	17,603	45,981
7	29,049	18,210	47,259
8	29,719	18,813	48,532
9	30,389	19,416	49,805
10	31,058	20,022	51,080
11	31,733	20,622	52,355
12	32,403	21,229	53,632
13	33,071	21,835	54,906
14	33,743	22,440	56,183
15	34,415	23,039	57,454
16	35,082	23,651	58,733
17	35,751	24,251	60,002
18	36,425	25,329	61,754
19	37,092	25,329	62,421
20	37,767	25,329	63,096
21	38,436	26,329	64,765
22	39,122	26,329	65,451
23	39,820	26,329	66,149
24	40,533	26,329	66,862
25	41,263	26,329	67,592

Admin. Secretary			
Step	State	Local	Total
1	26,250	14,675	40,925
2	26,853	16,065	42,918
3	27,455	16,721	44,176
4	28,056	17,378	45,434
5	28,728	18,031	46,759
6	29,406	18,688	48,094
7	30,089	19,343	49,432
8	30,766	20,000	50,766
9	31,447	20,654	52,101
10	32,125	21,310	53,435
11	32,805	21,965	54,770
12	33,483	22,622	56,105
13	34,164	23,278	57,442
14	34,842	23,932	58,774
15	35,520	24,587	60,107
16	36,203	25,246	61,449
17	36,882	25,901	62,783
18	37,560	27,067	64,627
19	38,240	27,067	65,307
20	38,920	27,067	65,987
21	39,598	28,067	67,665
22	40,293	28,067	68,360
23	41,000	28,067	69,067
24	41,727	28,067	69,794
25	42,468	28,067	70,535

Executive Secretary			
Step	State	Local	Total
1	26,250	15,466	41,716
2	26,853	16,950	43,803
3	27,455	17,654	45,109
4	28,056	18,361	46,417
5	28,728	19,059	47,787
6	29,406	19,774	49,180
7	30,089	20,480	50,569
8	30,766	21,183	51,949
9	31,447	21,892	53,339
10	32,125	22,601	54,726
11	32,805	23,307	56,112
12	33,483	24,018	57,501
13	34,164	24,721	58,885
14	34,842	25,425	60,267
15	35,520	26,134	61,654
16	36,203	26,839	63,042
17	36,882	27,546	64,428
18	37,560	28,805	66,365
19	38,240	28,805	67,045
20	38,920	28,805	67,725
21	39,598	29,805	69,403
22	40,293	29,805	70,098
23	41,000	29,805	70,805
24	41,727	29,805	71,532
25	42,468	29,805	72,273

Bachelor's Degree: \$ 1,320
Certified Secretary: \$ 991
Sr Secretary Certification: \$ 662

Longevity Pay:
Beginning on Step 21 or the 21st year of credited experience \$1000 is included in the local pay rates above